

ATTENTION FRANKLIN COUNTY EMPLOYEES

HEALTH INSURANCE OR BUYOUT* **OPEN ENROLLMENT** IN DECEMBER AND JUNE

Changes to current insurance plans or enrollment into the health insurance buyout program are allowed in **December and/or June** during business hours (8 am – 4 pm) in the Personnel Office.

- Health Insurance (Does not apply to Teamsters members)
- Sick Bank
- Guardian Dental (December only)
- Union Dental (December only)
- Buyout Option*
- Optional Insurances (Allstate)
 - Accident
 - Critical Illness
 - Universal Life

If you are not making changes to your current insurance options or not enrolling in the buyout, you need do nothing. Changes will be effective January 1 or July 1, accordingly.

Questions? Contact the Personnel Office, x. 677.

***BUYOUT OPTION REQUIRES ANNUAL DECEMBER ENROLLMENT IN THE PERSONNEL OFFICE WITH PROOF OF OTHER COVERAGE.**

Note: A qualifying event permits changes as outlined in the Plan, i.e. marriage, birth of a child, etc.